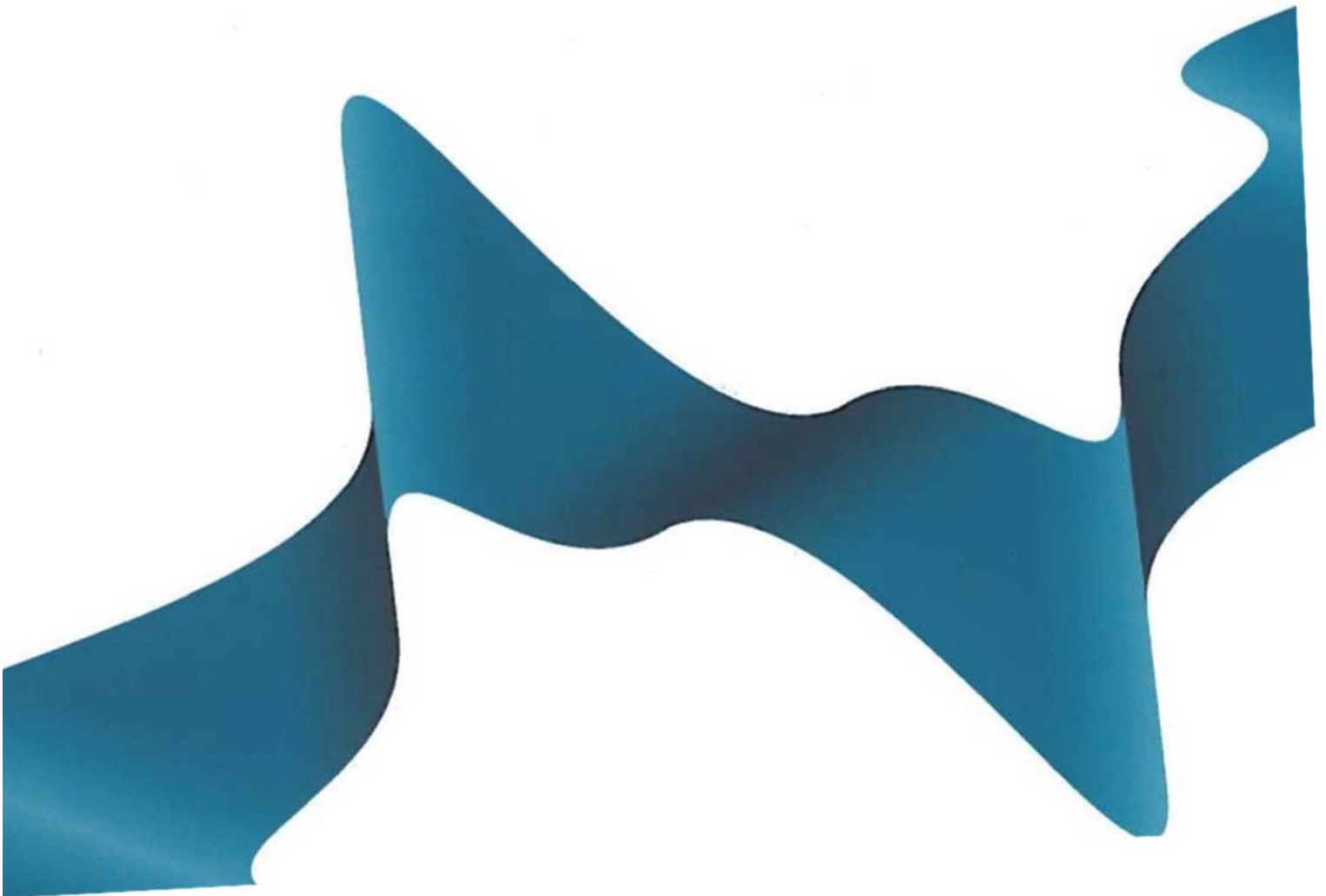


“Human Resource Management – challenges and follow up

Human Resource Management Information System, Recruitment and Coaching

30-31 May 2017, Tirana (Albania)



Day I: Tuesday, 30th May 2017

09.15 – 09.30 **Registration**

09.30 - 09.45 **Welcome and introduction to the meeting**

09.45 - 11.15 **Presentation of best HRMIS practices in the region**

Albania (15 min)
Bosnia and Herzegovina (15 min)
Kosovo* (15 min)
Montenegro (15 min)
Macedonia (15 min)
Serbia (15 min)

11.15 - 11.30 *Coffee break*

11.30 – 12.00 **Presentation of a study on HRMIS in the region with a special focus on achievements, obstacles faced, outsourcing vs. in-house development, interoperability with other systems and data accuracy, reflection on the conclusions from the previous meeting, Q&A**

Expert 1

12.00 – 13.00 **Panel discussion and conclusions**

Albania
Bosnia and Herzegovina
Kosovo*
Montenegro
Macedonia
Serbia

13.00 – 14.30 *Lunch break*

Presentation of the study on Improving the implementation of merit recruitment procedures in the Western Balkans: Analysis and recommendations, Q&A

Panel discussion and conclusions

Albania
Bosnia and Herzegovina
Kosovo*
Montenegro
Macedonia
Serbia

Expert 2

* This designation is without prejudice to positions on status, and is in line with UNSCR 1244 and the ICJ opinion on the Kosovo declaration of independence

Day II: Wednesday, 31st May 2017

09.30 – 10.45 Presentation of the study on coaching, Q&A

Ms. Suncica Getter

10.45 – 11.15 Presentation of the French guidelines on Introduction of coaching in PA, Q&A

Ms. Suncica Getter

11.15 – 11.30 Coffee break

11.30 - 12.45 Panel discussion on introduction of coaching in PA

Albania
Bosnia and Herzegovina
Kosovo*
Montenegro
Macedonia
Serbia

Moderator: Suncica Getter

12.45 – 14.00 Lunch

14.00 – 15.30 Future ReSPA activities and support mechanisms

Presentation of ReSPA support mechanisms: New Mechanism and Peer to Peer

Ms. Ranka Bartula-Musikic ReSPA Programme Manager

Development of country proposals based on recommendations from previous meetings, comparative studies

Group Work per countries - HRMD

Presentation of proposals

Presentation by Working group members

15.30 – 16.00 Wrap up – conclusion

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